

## Tarkett's CSR performance and ESG Ratings (Environment, Social and Governance)

CDP Climate Change disclosure score: B  
(management level)



> Tarkett discloses its climate change impact through CDP, a global non-profit that runs the world's leading environmental disclosure platform. Over 9,600 companies with over 50% of global market capitalization disclosed environmental data through CDP in 2020.

EcoVadis Sustainability rating: 74/100 –  
platinum medal  
(advanced level, in top 1% of our industry category,  
highest level of maturity in this rating a company  
can reach)



> EcoVadis assesses CSR policies, actions, and results across 4 themes and 21 CSR criteria: environment, labor and human rights, ethics, and sustainable procurement.

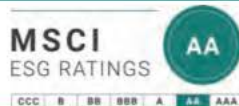
Sustainalytics ESG Risk Rating: 19.4 Low Risk



> Sustainalytics measures how well companies proactively manage the environmental, social and governance issues that are the most material to their business

> In November 2020, Tarkett received an ESG Risk Rating of 19.4 and was assessed by Sustainalytics to be at a Low risk of experiencing material financial impacts from ESG factors.

MSCI ESG Rating : AA  
(AAA – best to CCC – worst)



> MSCI assesses 37 Environmental Social and Governance (ESG) key issues across 10 themes

UN Global Compact Advanced level



> Advanced level corresponds to companies that produce an annual communication on progress (COP) which meets all minimum requirements and information is provided in the self-assessment on additional advanced criteria in the following areas: Implementing the Ten Principles into Strategies & Operations; Taking Action in Support of Broader UN Goals and Issues; Corporate Sustainability Governance and Leadership.

> As early as 2010, Tarkett responded to the United Nations Global Compact. Since 2012, we have reached the highest level of maturity, the Global Compact Advanced Level. Only 11% of all corporations worldwide have reached that level.

Le Point 2020 ranking of most responsible French  
companies

> The French weekly magazine, Le Point, published for the first time in 2020 a ranking of the most responsible companies in France. Selected among 2,000 companies, Tarkett with a score of 85.4 was ranked 24<sup>th</sup> out of 250 overall and 1<sup>st</sup> in the "building materials" category. The independent German market data company, Statista, carried out the research on the three aspects of responsibility: environmental, social and governance. The assessment, which scored each company out of 100, included a survey of 5,000 individuals and the analysis of twenty or so environmental, social, and governance indicators.