

Fabrice Barthélemy appointed President of Tarkett EMEA

Raphaël Bauer appointed Chief Financial Officer

Paris - La Défense, January 27th, 2017

Tarkett announces today the appointment of **Fabrice Barthélemy** as **President of the Europe Middle-East Africa (EMEA) division**. Fabrice will remain a member of Tarkett's Executive Management Committee and Management Board.

Fabrice joined Tarkett in 2008 as Chief Financial Officer and a member of the Management Board. During this period, he has set up a robust financial organization and he was instrumental in the Group's successful IPO in 2013.

In his role overseeing M&A activity in pursuit of Tarkett's dynamic external growth strategy, Fabrice was involved in no fewer than 20 acquisitions in 8 years. These included the 2012 purchase of Tandus in the US carpet tile segment, and the 2014 deal for Desso, one of the European leaders in carpets for professional use.

Fabrice started his career as an industrial controller with Safran and joined Valeo in 1995 as Financial Controller in the United Kingdom. During his 12 years with Valeo, he helped turn around Valeo's Lighting Division in France, before becoming Financial Director of Valeo Connective Systems and, subsequently, Financial Director of Valeo Wiper Systems. Fabrice, 48, is a graduate of the ESCP-Europe business school.

Tarkett also announces the appointment of **Raphaël Bauer** as **Group Chief Financial Officer** to replace Fabrice Barthélemy. In this new role, Raphaël will become a member of the Executive Management Committee. Raphaël is currently Group Financial Controller. He joined Tarkett in 2010 as Financial Controller for the EMEA division, then became Financial Controller for Asia-Pacific and Latin America regions. Raphaël started his career as Management Controller with Valeo, where he worked from 2002 to 2007. He then joined Rexam as Financial Manager from 2007 to 2010. Raphaël, 37, is a graduate of Sciences Po Paris (Paris Institute of Political Studies).

These appointments will be effective as of February 13, 2017.

About Tarkett

With net sales of 2.7 billion euros in 2015, Tarkett is a global leader in innovative and sustainable solutions for flooring and sports surfaces. Offering a wide range of products including vinyl, linoleum, carpet, rubber, wood & laminate, synthetic turf and athletic tracks, the Group serves customers in more than 100 countries worldwide. With 12,000 employees and 34 industrial sites, Tarkett sells 1.3 million square meters of flooring every day, for hospitals, schools, housing, hotels, offices, stores and sports fields. Committed to sustainable development, the Group has implemented an eco-innovation strategy and promotes circular economy. Tarkett is listed on Euronext Paris (compartment A, ticker TKTT, ISIN: FR0004188670). www.tarkett.com.

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